



HERMES MARITIME

“Forward thinking, planning and Execution to expand our horizons”



**Mr. Kulwinder S. Padda
(Founder)**

Founded in the year 2004, by late Mr. Kulwinder S. Padda, Hermes Maritime has seen a steady growth. Our organization has continued to maintain the high work ethics over the years.



ABOUT COMPANY

Hermes Maritime is an ISO 9001 : 2015 compliant professional outfit with a goal to provide an efficient and cost coherent management services to our valued principals and by complying with all statutory and IMO regulations. The words commitment, dedication and excellence are synonymous with Hermes Maritime Group. Hermes Maritime Services is an ISM compliant company accredited by IACS class and licensed to carry out ship management. Our company is manned by specialized technical staff and former master mariners in order to ensure that vessels are managed and maintained to highest standards and kept abreast with latest statutory requirements.

Our Vision

To be a leader in quality ship management, by setting higher standards for safe, green and clean seas.

We enable our principals to achieve their objectives, and to stand as global leaders in the maritime industry.

Our Mission

Our Goals

- **Safety**

Our primary policy is to ensure safe working standards onboard, with zero injury, zero accident and zero pollution.

- **Human Resources**

We provide the best platform for the highly competent sea and shore staff.

- **Economy**

To put all our efforts together, to bring down the day to day operating cost of the vessels, without compromising on the quality.

Our Values

- **Ownership Quotient**

Holding responsibility on behalf of our principals to ensure higher standards by complying with innovative and eco-friendly methods to manage vessels.

- **Transparency**

Treating our business partners with fair, honest commitments & highest transparency are our ethical standards.

- **Our Strength**

A well designed management hierarchy makes each and every employee in Hermes, work with ownership and utmost responsibility.



CAPT. SANDEEP DHILLON (DIRECTOR / DPA / CSO / OPS)

“ Qualified master mariner with a vast shore based management experience, paramount responsibility is ensuring established operations of all fleet vessels, keeping pollution and safety aspects of each vessel into contemplation. ”

CAPT. SUKHWINDER SINGH PADDA (DIRECTOR / OPS)

“ Qualified master mariner with a vast shore based management experience, primary duty is to liaise with charters and owners, corroborating conventional and safe vessel operations consistently. ”



MR. UDAY M. DESHPANDE (V. P.)

Ex. Chief engineer with over 30yrs experience in vessel management, is holding responsibility of liaising with flag & maritime authorities, and also to ensure all the vessels are fully complied with maritime law. He is managing the officers and crew training department.

MR. ARUN KUMAR S. (G. M. TECHNICAL)

Ex. Chief engineer with over 10yrs experience in managing the vessels, is responsible in ensuring the fleet vessels are always in compliance with safety, voyage, class & other statutory requirements.

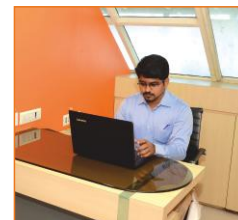
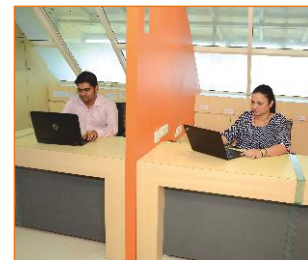
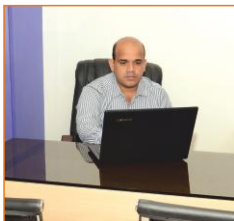




WHO WE ARE

We stand as a trustworthy, safety focused, environment friendly and outstanding ship management company, ensuring our principals reach the pinnacle in the fleet market. With a highly experienced managerial team and support staff, we assure our services are of unparalleled quality.

OFFICE INFRASTRUCTURE



“ An Investment in Knowledge,
Pays the best interest”



TECHNICAL MANAGEMENT



- With leading marine professionals, we excel in managing the vessels smoothly with the highest safety standards, and in compliance with flag, class, statutory requirements.
- Our reporting system ensures transparency to the vessel owners on day to day affairs.
- By having proximate interaction between onboard personnel and our highly experienced shore professionals we always ensure to bind with principal policies.
- Our team drives the vessels with top notch managerial and technical skills which ensures with constant up gradation in the industry.
- With strong global vendor base our procurement team ensures a reliable, economic service without compromising on the quality.
- We are on the go 24 X 7

Marine Dept

Having experienced master mariners, excellent results are constantly achieved by periodical internal audits and vessel inspections.

Our purchase team ensures vessel spares, stores & other requirements, are made available on time, & with cost effectiveness.

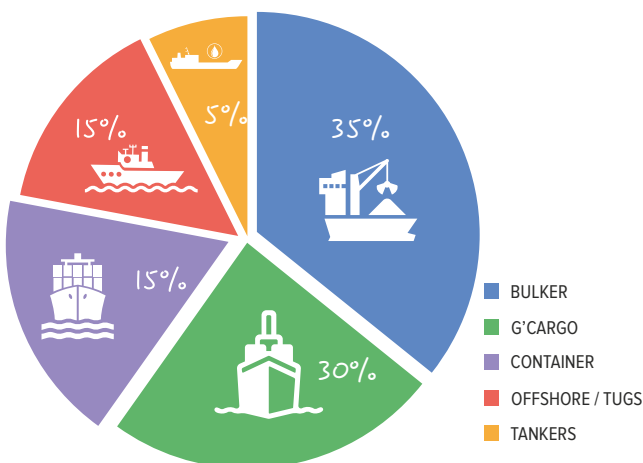
Procurement Dept

Operation Dept

We are involved in the day to day operations of the ship including preparation of the vessel as per voyage requirements. We monitor daily operational data to avert potential problems ensuring smooth operations.

Ensures that all personnel with Hermes, both ashore and onboard, work under safe and healthy conditions, with full awareness towards protecting the environment by assuring all identified risks are eliminated in advance.

QHSE



“We ensure our managing vessels to achieve,

- Owner standards and policies
- Charter party requirements
- Safety of navigation
- Safe and efficient cargo handling / conditioning
- Planned projects & planned maintenance
- Periodical vessel inspection & condition assessment
- Dry dock planning & supervision
- Budget control
- Certification & vetting
- PSC inspection preparation”



FLEET PERSONNEL MANAGEMENT

Our Personnel Management team is a morale booster to employees and in turn to management who enjoys employee success. The crew sourced, are well qualified as per STCW requirements and having suitable capability for ship type.

- **Sourcing**

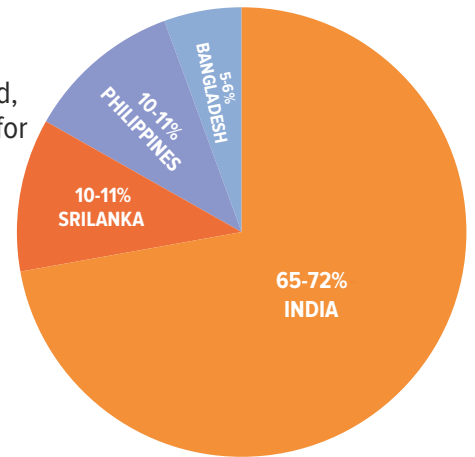
Our Sourcing team adds value to organizations by building competitive intelligence, creating lists for future hiring, generating referrals, mapping out hiring demand and compensation.

- **Interviewing**

Our technical team gauges the competency & attitude of the candidates by having face to face interaction. successful seafarers are proposed to the management for placement onboard.

- **Briefing & Joining**

During the briefing sessions, our professionals virtually project the overall condition of the vessel to the joining crew. Our travel team ensures the best transport arrangements for the seafarers from their hometown to the vessel & vice versa.



CREW POOL



IN- HOUSE TRAINING

- **ECDIS**

In line with our traditional qualitative approach, we have installed the state of art equipment for imparting the training in the most realistic manner.

This course is also compliant with IMO model 1.27 (2012 revised).

Our simulators are approved by class DNV and course is approved by DG Shipping – India.

With extensively trained faculties, well versed equipment's & softwares used in our training simulators, we are fulfilling the structured training matrix, which will drive candidates towards achievement of individual skills, competency, and certification.



OTHER VALUE ADDED COURSES:

- Bridge Team Management (BTM as per IMO Model Course 1.22/ STCW Reg)
- Bridge Team Resource Management (BTRM)
- Bridge Resource Management (BRM)
- Food & Hygiene Course (Cook & Steward)
- Food Handling Certificate Course (Cook)
- Ship's Cook Trade Test
- Risk Assessment & Risk Management
- Ship Safety Officer (SSO)
- OPA-90
- ISPS Familiarization
- ISM Awareness (Support Level)
- HAZMAT
- Steering Test OS/ AB
- Maritime English
- MARPOL
- Basic Offshore Safety Emergency Training
- Enclosed Space Entry

Apart from the above, full spectrum of value added courses are being conducted for Navigation, Saloon, Engine room. "From bow to stern and funnel to tunnel, covering everyday aspects of sea life."



OTHER SERVICES



To offer necessary ancillary services to our fleet under management, as an attractive critical mass is available for certain products and services. At the same time, by offering the same products and services to external customers, enabling the company to move up the value chain." This philosophy allows us to leverage both the power of co-operation across stakeholders and cross selling opportunities that naturally arises. The value added services comprises all support and associated activities as the core of our sister concern **Hermes Ship Management**, and offers,

- Pre Purchase Inspection
- Chartering & Brokering Services
- Insurance Services
- Port Agencies
- Ship Chandelling
- Ship Spares

Each product or service is delivered by a dedicated team of professionals who are highly specialized and experienced in that particular field.



FLEET GALLERY



HERMES MARITIME SERVICES PVT. LTD.



HERMES SHIP MANAGEMENT PVT. LTD.

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